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C121 Employment Injury Benefits Convention, 1964
Description: Convention concerning Benefits in the Case of Employment Injury (Note: Date of
               coming into force: 28:07:1967.)
                                                          Convention:C121
                                                          Place:Geneva
                                                          Session of the Conference:48
                                                          Date of adoption:08:07:1964
                                                          Subject classification: Employment Injury Benefit
                                                          Subject: Social Security
                                                          The General Conference of the International Labour Organisation,
                                                          Having been convened at Geneva by the Governing Body of the International Labour Office,
                                                          and having met in its Forty-eighth Session on 17 June 1964, and
                                                          Having decided upon the adoption of certain proposals with regard to benefits in the case of
                                                          industrial accidents and occupational diseases, which is the fifth item on the agenda of the
                                                          session, and
                                                          Having determined that these proposals shall take the form of an international Convention,
                                                          adopts this eighth day of July of the year one thousand nine hundred and sixty-four the
                                                          following Convention, which may be cited as the Employment Injury Benefits Convention,
                                                          1964:
                                                          Article 1
                                                          In this Convention--
                                                          (a) the term legislation includes any social security rules as well as laws and regulations
                                                          (b) the term prescribed means determined by or in virtue of national legislation
                                                          (c) the term industrial undertaking includes all undertakings in the following branches of
                                                          economic activity: mining and quarrying
                                                          (d) the term dependent refers to a state of dependency which is presumed to exist in
                                                          prescribed cases
                                                          (e) the term dependent child covers--
                                                          (i) a child under school-leaving age or under 15 years of age, whichever is the higher, and
                                                          (ii) a child under a prescribed age higher than that specified in subclause (i) and who is an
                                                          apprentice or student or has a chronic illness or infirmity disabling him for any gainful activity,
                                                          on conditions laid down by national legislation: Provided that this requirement shall be
                                                          deemed to be met where national legislation defines the term so as to cover any child under
                                                          an age appreciably higher than that specified in subclause (i).
                                                          Article 2
                                                          1. A Member whose economic and medical facilities are insufficiently developed may avail
                                                          itself by a declaration accompanying its ratification of the temporary exceptions provided for in
                                                          the following Articles: Article 5, Article 9, paragraph 3, clause (b), Article 12, Article 15,
                                                          paragraph 2, and Article 18, paragraph 3. Any such declaration shall state the reason for such
                                                          exceptions.
                                                          2. Each Member which has made a declaration under paragraph 1 of this Article shall include
                                                          in its report upon the application of this Convention submitted under Article 22 of the
                                                          Constitution of the International Labour Organisation a statement in respect of each exception
                                                          of which it avails itself--
                                                          (a) that its reason for doing so subsists
                                                          (b) that it renounces its right to avail itself of the exception in question as from a stated date.
                                                          Article 3
                                                          1. Any Member which ratifies this Convention may, by a declaration accompanying its
                                                          ratification, exclude from the application of the Convention--
                                                          (a) seafarers, including seafishermen,
                                                          (b) public servants,
                                                          where these categories are protected by special schemes which provide in the aggregate
                                                          benefits at least equivalent to those required by this Convention.
                                                          2. Where a declaration under paragraph 1 of this Article is in force, the Member may exclude
                                                          the persons belonging to the category or categories excluded from the application of the
                                                          Convention from the number of employees when calculating the percentage of employees in
                                                          compliance with paragraph 2, clause (d), of Article 4, and with Article 5
                                                          3. Any Member which has made a declaration under paragraph 1 of this Article may
                                                          subsequently notify the Director-General of the International Labour Office that it accepts the
                                                          obligations of this Convention in respect of a category or categories excluded at the time of its
                                                          ratification.
                                                          Article 4
                                                          1. National legislation concerning employment injury benefits shall protect all employees,
                                                          including apprentices, in the public and private sectors, including co-operatives, and, in
                                                          respect of the death of the breadwinner, prescribed categories of beneficiaries.
                                                          2. Any Member may make such exceptions as it deems necessary in respect of--
                                                          (a) persons whose employment is of a casual nature and who are employed otherwise than
                                                          for the purpose of the employer's trade or business
                                                          (b) out-workers
                                                          (c) members of the employer's family living in his house, in respect of their work for him
                                                          (d) other categories of employees, which shall not exceed in number 10 per cent. of all
                                                          employees other than those excluded under clauses (a) to (c).
                                                          Article 5
                                                          Where a declaration provided for in Article 2 is in force, the application of national legislation
                                                          concerning employment injury benefits may be limited to prescribed categories of employees,
                                                          which shall total in number not less than 75 per cent. of all employees in industrial
                                                          undertakings, and, in respect of the death of the breadwinner, prescribed categories of
                                                          beneficiaries.
                                                          Article 6
                                                          The contingencies covered shall include the following where due to an employment injury:
                                                          (a) a morbid condition
                                                          (b) incapacity for work resulting from such a condition and involving suspension of earnings,
                                                          as defined by national legislation
                                                          (c) total loss of earning capacity or partial loss thereof in excess of a prescribed degree, likely
                                                          to be permanent, or corresponding loss of faculty
                                                          (d) the loss of support suffered as the result of the death of the breadwinner by prescribed
                                                          categories of beneficiaries.
                                                          Article 7
                                                          1. Each Member shall prescribe a definition of "industrial accident", including the conditions
                                                          under which a commuting accident is considered to be an industrial accident, and shall
                                                          specify the terms of such definition in its reports upon the application of this Convention
                                                          submitted under Article 22 of the Constitution of the International Labour Organisation.
                                                          2. Where commuting accidents are covered by social security schemes other than
                                                          employment injury schemes, and these schemes provide in respect of commuting accidents
                                                          benefits which, when taken together, are at least equivalent to those required under this
                                                          Convention, it shall not be necessary to make provision for commuting accidents in the
                                                          definition of "industrial accident".
                                                          Article 8
                                                          Each Member shall--
                                                          (a) prescribe a list of diseases, comprising at least the diseases enumerated in Schedule I to
                                                          this Convention, which shall be regarded as occupational diseases under prescribed
                                                          conditions
                                                          (b) include in its legislation a general definition of occupational diseases broad enough to
                                                          cover at least the diseases enumerated in Schedule I to this Convention
                                                          (c) prescribe a list of diseases in conformity with clause (a), complemented by a general
                                                          definition of occupational diseases or by other provisions for establishing the occupational
                                                          origin of diseases not so listed or manifesting themselves under conditions different from
                                                          those prescribed.
                                                          Article 9
                                                          1. Each Member shall secure to the persons protected, subject to prescribed conditions, the
                                                          provision of the following benefits:
                                                          (a) medical care and allied benefits in respect of a morbid condition
                                                          (b) cash benefits in respect of the contingencies specified in Article 6, clauses (b), (c) and (d).
                                                          2. Eligibility for benefits may not be made subject to the length of employment, to the duration
                                                          of insurance or to the payment of contributions: Provided that a period of exposure may be
                                                          prescribed for occupational diseases.
                                                          3. The benefits shall be granted throughout the contingency: Provided that in respect of
                                                          incapacity for work the cash benefit need not be paid for the first three days--
                                                          (a) where the legislation of a Member provides for a waiting period at the date on which this
                                                          Convention comes into force, on condition that the Member includes in its reports upon the
                                                          application of this Convention submitted under Article 22 of the Constitution of the
                                                          International Labour Organisation a statement that its reason for availing itself of this provision
                                                          subsists
                                                          (b) where a declaration provided for in Article 2 is in force.
                                                          Article 10
                                                          1. Medical care and allied benefits in respect of a morbid condition shall comprise--
                                                          (a) general practitioner and specialist in-patient and out-patient care, including domiciliary
                                                          visiting
                                                          (b) dental care
                                                          (c) nursing care at home or in hospital or other medical institutions
                                                          (d) maintenance in hospitals, convalescent homes, sanatoria or other medical institutions
                                                          (e) dental, pharmaceutical and other medical or surgical supplies, including prosthetic
                                                          appliances kept in repair and renewed as necessary, and eyeglasses
                                                          (f) the care furnished by members of such other professions as may at any time be legally
                                                          recognised as allied to the medical profession, under the supervision of a medical or dental
                                                          practitioner
                                                          (g) the following treatment at the place of work, wherever possible:
                                                          (i) emergency treatment of persons sustaining a serious accident
                                                          (ii) follow-up treatment of those whose injury is slight and does not entail discontinuance of
                                                          work.
                                                          2. The benefits provided in accordance with paragraph 1 of this Article shall be afforded, using
                                                          all suitable means, with a view to maintaining, restoring or, where this is not possible,
                                                          improving the health of the injured person and his ability to work and to attend to his personal
                                                          needs.
                                                          Article 11
                                                          1. Any Member which provides medical care and allied benefits by means of a general health
                                                          scheme or a medical care scheme for employed persons may specify in its legislation that
                                                          such care shall be made available to persons who have sustained employment injuries on the
                                                          same terms as to other persons entitled thereto, on condition that the rules on the subject are
                                                          so designed as to avoid hardship.
                                                          2. Any Member which provides medical care and allied benefits by reimbursing expenses may
                                                          in its legislation make special rules in respect of cases in which the extent, duration or cost of
                                                          such care exceed reasonable limits, on condition that the rules on the subject are not
                                                          inconsistent with the purpose stated in paragraph 2 of Article 10 and are so designed as to
                                                          avoid hardship.
                                                          Article 12
                                                          Where a declaration provided for in Article 2 is in force, medical care and allied benefits shall
                                                          include at least--
                                                          (a) general practitioner care, including domiciliary visiting
                                                          (b) specialist care at hospitals for in-patients and out-patients, and such specialist care as
                                                          may be available outside hospitals
                                                          (c) the essential pharmaceutical supplies on prescription by a medical or other qualified
                                                          practitioner
                                                          (d) hospitalisation, where necessary
                                                          (e) wherever possible, emergency treatment at the place of work of persons sustaining an
                                                          industrial accident.
                                                          Article 13
                                                          The cash benefit in respect of temporary or initial incapacity for work shall be a periodical
                                                          payment calculated in such a manner as to comply either with the requirements of Article 19
                                                          or with the requirements of Article 20.
                                                          Article 14
                                                          1. Cash benefits in respect of loss of earning capacity likely to be permanent or corresponding
                                                          loss of faculty shall be payable in all cases in which such loss, in excess of a prescribed
                                                          degree, remains at the expiration of the period during which benefits are payable in
                                                          accordance with Article 13.
                                                          2. In case of total loss of earning capacity likely to be permanent or corresponding loss of
                                                          faculty, the benefit shall be a periodical payment calculated in such a manner as to comply
                                                          either with the requirements of Article 19 or with the requirements of Article 20.
                                                          3. In case of substantial partial loss of earning capacity likely to be permanent which is in
                                                          excess of a prescribed degree, or corresponding loss of faculty, the benefit shall be a
                                                          periodical payment representing a suitable proportion of that provided for in paragraph 2 of
                                                          this Article.
                                                          4. In case of partial loss of earning capacity likely to be permanent which is not substantial but
                                                          which is in excess of the prescribed degree referred to in paragraph 1 of this Article, or
                                                          corresponding loss of faculty, the cash benefit may take the form of a lump-sum payment.
                                                          5. The degrees of loss of earning capacity or corresponding loss of faculty referred to in
                                                          paragraphs 1 and 3 of this Article shall be prescribed in such manner as to avoid hardship.
                                                          Article 15
                                                          1. In exceptional circumstances, and with the agreement of the injured person, all or part of
                                                          the periodical payment provided for in paragraphs 2 and 3 of Article 14 may be converted into
                                                          a lump sum corresponding to the actuarial equivalent thereof when the competent authority
                                                          has reason to believe that such lump sum will be utilised in a manner which is particularly
                                                          advantageous for the injured person.
                                                          2. Where a declaration provided for in Article 2 is in force and the Member concerned
                                                          considers that it lacks the necessary administrative facilities for periodical payments, the
                                                          periodical payment provided for in paragraphs 2 and 3 of Article 14 may be converted into a
                                                          lump sum corresponding to the actuarial equivalent thereof, as computed on the basis of
                                                          available data.
                                                          Article 16
                                                          Increments in periodical payments or other supplementary or special benefits, as prescribed,
                                                          shall be provided for disabled persons requiring the constant help or attendance of another
                                                          person.
                                                          Article 17
                                                          The conditions in which periodical payments due in respect of loss of earning capacity or
                                                          corresponding loss of faculty shall be reassessed, suspended or cancelled by reference to a
                                                          change in the degree of loss shall be prescribed.
                                                          Article 18
                                                          1. The cash benefit in respect of death of the breadwinner shall be a periodical payment to a
                                                          widow as prescribed, a disabled and dependent widower, dependent children of the deceased
                                                          and other persons as may be prescribed
                                                          2. In addition, a funeral benefit shall be provided at a prescribed rate which shall not be less
                                                          than the normal cost of a funeral: Provided that where cash benefits to survivors are
                                                          appreciably in excess of those required by this Convention the right to funeral benefit may be
                                                          made subject to prescribed conditions.
                                                          3. Where a declaration provided for in Article 2 is in force and the Member concerned
                                                          considers that it lacks the necessary administrative facilities for periodical payments, the
                                                          periodical payment provided for in paragraph 1 of this Article may be converted into a lump
                                                          sum corresponding to the actuarial equivalent thereof, as computed on the basis of available
                                                          data.
                                                          Article 19
                                                          1. In the case of a periodical payment to which this Article applies, the rate of the benefit,
                                                          increased by the amount of any family allowances payable during the contingency, shall be
                                                          such as to attain, in respect of the contingency in question, for the standard beneficiary
                                                          indicated in Schedule II to this Convention, at least the percentage indicated therein of the
                                                          total of the previous earnings of the beneficiary or his breadwinner and of the amount of any
                                                          family allowances payable to a person protected with the same family responsibilities as the
                                                          standard beneficiary.
                                                          2. The previous earnings of the beneficiary or his breadwinner shall be calculated according to
                                                          prescribed rules, and, where the persons protected or their breadwinners are arranged in
                                                          classes according to their earnings, their previous earnings may be calculated from the basic
                                                          earnings of the classes to which they belonged.
                                                          3. A maximum limit may be prescribed for the rate of the benefit or for the earnings taken into
                                                          account for the calculation of the benefit, provided that the maximum limit is fixed in such a
                                                          way that the provisions of paragraph 1 of this Article are complied with where the previous
                                                          earnings of the beneficiary or his breadwinner are equal to or lower than the wage of a skilled
                                                          manual male employee.
                                                          4. The previous earnings of the beneficiary or his breadwinner, the wage of the skilled manual
                                                          male employee, the benefit and any family allowances shall be calculated on the same time
                                                          5. For the other beneficiaries the benefit shall bear a reasonable relation to the benefit for the
                                                          standard beneficiary.
                                                          6. For the purpose of this Article, a skilled manual male employee shall be--
                                                          (a) a fitter or turner in the manufacture of machinery other than electrical machinery
                                                          (b) a person deemed typical of skilled labour selected in accordance with the provisions of the
                                                          following paragraph
                                                          (c) a person whose earnings are such as to be equal to or greater than the earnings of 75 per
                                                          cent. of all the persons protected, such earnings to be determined on the basis of annual or
                                                          shorter periods as may be prescribed
                                                          (d) a person whose earnings are equal to 125 per cent. of the average earnings of all the
                                                          persons protected.
                                                          7. The person deemed typical of skilled labour for the purpose of clause (b) of the preceding
                                                          paragraph shall be a person employed in the major group of economic activities with the
                                                          largest number of economically active male persons protected in the contingency in question,
                                                          or of the breadwinners of the persons protected, as the case may be, in the division
                                                          comprising the largest number of such persons or breadwinners
                                                          8. Where the rate of benefit varies by region, the skilled manual male employee may be
                                                          determined for each region in accordance with paragraphs 6 and 7 of this Article.
                                                          9. The wage of the skilled manual male employee shall be determined on the basis of the
                                                          rates of wages for normal hours of work fixed by collective agreements, by or in pursuance of
                                                          national laws or regulations, where applicable, or by custom, including cost-of-living
                                                          allowances, if any
                                                          10. No periodical payment shall be less than a prescribed minimum amount.
                                                          Article 20
                                                          1. In the case of a periodical payment to which this Article applies, the rate of the benefit,
                                                          increased by the amount of any family allowances payable during the contingency, shall be
                                                          such as to attain, in respect of the contingency in question, for the standard beneficiary
                                                          indicated in Schedule II to this Convention, at least the percentage indicated therein of the
                                                          total of the wage of an ordinary adult male labourer and of the amount of any family
                                                          allowances payable to a person protected with the same family responsibilities as the
                                                          standard beneficiary.
                                                          2. The wage of the ordinary adult male labourer, the benefit and any family allowances shall
                                                          be calculated on the same time basis.
                                                          3. For the other beneficiaries, the benefit shall bear a reasonable relation to the benefit for the
                                                          standard beneficiary.
                                                          4. For the purpose of this Article, the ordinary adult male labourer shall be--
                                                          (a) a person deemed typical of unskilled labour in the manufacture of machinery other than
                                                          electrical machinery
                                                          (b) a person deemed typical of unskilled labour selected in accordance with the provisions of
                                                          the following paragraph.
                                                          5. The person deemed typical of unskilled labour for the purpose of clause (b) of the
                                                          preceding paragraph shall be a person employed in the major group of economic activities
                                                          with the largest number of economically active male persons protected in the contingency in
                                                          question, or of the breadwinners of the persons protected, as the case may be, in the division
                                                          comprising the largest number of such persons or breadwinners
                                                          6. Where the rate of benefit varies by region, the ordinary adult male labourer may be
                                                          determined for each region in accordance with paragraphs 4 and 5 of this Article.
                                                          7. The wage of the ordinary adult male labourer shall be determined on the basis of the rates
                                                          of wages for normal hours of work fixed by collective agreements, by or in pursuance of
                                                          national laws or regulations, where applicable, or by custom, including cost-of-living
                                                          allowances if any
                                                          8. No periodical payment shall be less than a prescribed minimum amount.
                                                          1. The rates of cash benefits currently payable pursuant to paragraphs 2 and 3 of Article 14
                                                          and paragraph 1 of Article 18 shall be reviewed following substantial changes in the general
                                                          level of earnings where these result from substantial changes in the cost of living.
                                                          2. Each Member shall include the findings of such reviews in its reports upon the application
                                                          of this Convention submitted under Article 22 of the Constitution of the International Labour
                                                          Organisation, and shall specify any action taken.
                                                          Article 22
                                                          1. A benefit to which a person protected would otherwise be entitled in compliance with this
                                                          Convention may be suspended to such extent as may be prescribed--
                                                          (a) as long as the person concerned is absent from the territory of the Member
                                                          (b) as long as the person concerned is maintained at public expense or at the expense of a
                                                          social security institution or service
                                                          (c) where the person concerned has made a fraudulent claim
                                                          (d) where the employment injury has been caused by a criminal offence committed by the
                                                          person concerned
                                                          (e) where the employment injury has been caused by voluntary intoxication or by the serious
                                                          and wilful misconduct of the person concerned
                                                          (f) where the person concerned, without good cause, neglects to make use of the medical
                                                          care and allied benefits or the rehabilitation services placed at his disposal, or fails to comply
                                                          with rules prescribed for verifying the occurrence or continuance of the contingency or for the
                                                          conduct of beneficiaries
                                                          (g) as long as the surviving spouse is living with another person as spouse.
                                                          2. In the cases and within the limits prescribed, part of the cash benefit otherwise due shall be
                                                          paid to the dependants of the person concerned.
                                                          Article 23
                                                          1. Every claimant shall have a right of appeal in the case of refusal of the benefit or complaint
                                                          as to its quality or quantity.
                                                          2. Where in the application of this Convention a government department responsible to a
                                                          legislature is entrusted with the administration of medical care, the right of appeal provided for
                                                          in paragraph 1 of this Article may be replaced by a right to have a complaint concerning the
                                                          refusal of medical care or the quality of the care received investigated by the appropriate
                                                          authority.
                                                          3. Where a claim is settled by a special tribunal established to deal with employment injury
                                                          benefit questions or with social security questions in general and on which the persons
                                                          protected are represented, no right of appeal shall be required.
                                                          Article 24
                                                          1. Where the administration is not entrusted to an institution regulated by the public authorities
                                                          or to a government department responsible to a legislature, representatives of the persons
                                                          protected shall participate in the management, or be associated therewith in a consultative
                                                          capacity, under prescribed conditions
                                                          2. The Member shall accept general responsibility for the proper administration of the
                                                          institutions or services concerned in the application of this Convention.
                                                          Each Member shall accept general responsibility for the due provision of the benefits provided
                                                          in compliance with this Convention and shall take all measures required for this purpose.
                                                          1. Each Member shall, under prescribed conditions--
                                                          (a) take measures to prevent industrial accidents and occupational diseases
                                                          (b) provide rehabilitation services which are designed to prepare a disabled person wherever
                                                          possible for the resumption of his previous activity, or, if this is not possible, the most suitable
                                                          alternative gainful activity, having regard to his aptitudes and capacity
                                                          (c) take measures to further the placement of disabled persons in suitable employment.
                                                          2. Each Member shall as far as possible furnish in its reports upon the application of this
                                                          Convention submitted under Article 22 of the Constitution of the International Labour
                                                          Organisation information concerning the frequency and severity of industrial accidents.
                                                          Article 27
                                                          Each Member shall within its territory assure to non-nationals equality of treatment with its
                                                          own nationals as regards employment injury benefits.
                                                          Article 28
                                                          1. This Convention revises the Workmen's Compensation (Agriculture) Convention, 1921, the
                                                          Workmen's Compensation (Accidents) Convention, 1925, the Workmen's Compensation
                                                          (Occupational Diseases) Convention, 1925, and the Workmen's Compensation (Occupational
                                                          Diseases) Convention (Revised), 1934.
                                                          2. Ratification of this Convention by a Member which is a party to the Workmen's
                                                          Compensation (Occupational Diseases) Convention (Revised), 1934, shall, in accordance
                                                          with Article 8 thereof, ipso jure involve the immediate denunciation of that Convention, if and
                                                          when this Convention shall have come into force, but the coming into force of this Convention
                                                          shall not close that Convention to further ratification.
                                                          Article 29
                                                          In conformity with Article 75 of the Social Security (Minimum Standards) Convention, 1952,
                                                          Part VI of that Convention and the relevant provisions of other Parts thereof shall cease to
                                                          apply to any Member having ratified this Convention as from the date at which this Convention
                                                          comes into force for that Member, but acceptance of the obligations of this Convention shall
                                                          be deemed to constitute acceptance of the obligations of Part VI of the Social Security
                                                          (Minimum Standards) Convention, 1952, and the relevant provisions of other Parts thereof, for
                                                          the purpose of Article 2 of the said Convention.
                                                          Article 30
                                                          If any Convention which may be adopted subsequently by the Conference concerning any
                                                          subject or subjects dealt with in this Convention so provides, such provisions of this
                                                          Convention as may be specified in the said Convention shall cease to apply to any Member
                                                          having ratified the said Convention as from the date at which the said Convention comes into
                                                          force for that Member.
                                                          Article 31
                                                          1. The International Labour Conference may, at any session at which the matter is included in
                                                          its agenda, adopt by a two-thirds majority amendments to Schedule I to this Convention.
                                                          2. Such amendments shall take effect in respect of any Member already a party to the
                                                          Convention when such Member notifies the Director-General of the International Labour
                                                          Office of its acceptance thereof.
                                                          3. Unless the Conference otherwise decides when adopting an amendment, an amendment
                                                          shall be effective, by reason of its adoption by the Conference, in respect of any Member
                                                          subsequently ratifying the Convention.
                                                          Article 32
                                                          The formal ratifications of this Convention shall be communicated to the Director-General of
                                                          the International Labour Office for registration.
                                                          Article 33
                                                          1. This Convention shall be binding only upon those Members of the International Labour
                                                          Organisation whose ratifications have been registered with the Director-General.
                                                          2. It shall come into force twelve months after the date on which the ratifications of two
                                                          Members have been registered with the Director-General.
                                                          3. Thereafter, this Convention shall come into force for any Member twelve months after the
                                                          date on which its ratifications has been registered.
                                                          Article 34
                                                          1. A Member which has ratified this Convention may denounce it after the expiration of ten
                                                          years from the date on which the Convention first comes into force, by an act communicated
                                                          to the Director-General of the International Labour Office for registration. Such denunciation
                                                          shall not take effect until one year after the date on which it is registered.
                                                          2. Each Member which has ratified this Convention and which does not, within the year
                                                          following the expiration of the period of ten years mentioned in the preceding paragraph,
                                                          exercise the right of denunciation provided for in this Article, will be bound for another period
                                                          of ten years and, thereafter, may denounce this Convention at the expiration of each period of
                                                          ten years under the terms provided for in this Article.
                                                          Article 35
                                                          1. The Director-General of the International Labour Office shall notify all Members of the
                                                          International Labour Organisation of the registration of all ratifications and denunciations
                                                          communicated to him by the Members of the Organisation.
                                                          2. When notifying the Members of the Organisation of the registration of the second
                                                          ratification communicated to him, the Director-General shall draw the attention of the
                                                          Members of the Organisation to the date upon which the Convention will come into force.
                                                          Article 36
                                                          The Director-General of the International Labour Office shall communicate to the Secretary-
                                                          General of the United Nations for registration in accordance with Article 102 of the Charter of
                                                          the United Nations full particulars of all ratifications and acts of denunciation registered by him
                                                          in accordance with the provisions of the preceding Articles.
                                                          Article 37
                                                          At such times as it may consider necessary the Governing Body of the International Labour
                                                          Office shall present to the General Conference a report on the working of this Convention and
                                                          shall examine the desirability of placing on the agenda of the Conference the question of its
                                                          revision in whole or in part.
                                                          Article 38
                                                          1. Should the Conference adopt a new Convention revising this Convention in whole or in
                                                          part, then, unless the new Convention otherwise provides:
                                                          a) the ratification by a Member of the new revising Convention shall ipso jure involve the
                                                          immediate denunciation of this Convention, notwithstanding the provisions of Article 34 above,
                                                          if and when the new revising Convention shall have come into force
                                                          b) as from the date when the new revising Convention comes into force this Convention shall
                                                          cease to be open to ratification by the Members.
                                                          2. This Convention shall in any case remain in force in its actual form and content for those
                                                          Members which have ratified it but have not ratified the revising Convention.
                                                          Article 39
                                                          The English and French versions of the text of this Convention are equally authoritative.
                                                          SCHEDULE I. LIST OF OCCUPATIONAL DISEASES
                                                          Occupational diseases Work involving exposure to risk *
                                                          1. Pneumoconioses caused by sclerogenic mineral dust (silicosis, anthraco-silicosis,
                                                          asbestosis) and silico-tuberculosis, provided that silicosis is an essential factor in causing the
                                                          resultant incapacity or death. All work involving exposure to the risk concerned.
                                                          2. Bronchopulmonary diseases caused by hard-metal dust. "
                                                          3. Bronchopulmonary diseases caused by cotton dust (byssinosis), or flax, hemp or sisal dust.
                                                          4. Occupational asthma caused by sensitising agents or irritants both recognised in this
                                                          regard and inherent in the work process."
                                                          5. Extrinsic allergic alveolitis and its sequelae caused by the inhalation of organic dusts, as
                                                          prescribed by national legislation. "
                                                          6. Diseases caused by beryllium or its toxic compounds. "
                                                          7. Diseases caused by cadmium or its toxic compounds. "
                                                          8. Diseases caused by phosphorus or its toxic compounds. "
                                                          9. Diseases caused by chromium or its toxic compounds. "
                                                          10. Diseases caused by manganese or its toxic compounds. "
                                                          11. Diseases caused by arsenic or its toxic compounds. "
                                                          Diseases caused by mercury or its toxic compounds.
                                                          13. Diseases caused by lead or its toxic compounds. "
                                                          14. Diseases caused by fluorine or its toxic compounds. "
                                                          Diseases caused by carbon disulfide. "
                                                          16. Diseases caused by the toxic halogen derivatives of aliphatic or aromatic hydrocarbons. "
                                                          17. Diseases caused by benzene or its toxic homologues. "
                                                          18. Diseases caused by toxic nitro- and amino-derivatives of benzene or its homologues. "
                                                          19. Diseases caused by nitroglycerin or other nitric acid esters. "
                                                          20. Diseases caused by alcohols, glycols or ketones. "
                                                          21. Diseases caused by asphyxiants: carbon monoxide, hydrogen cyanide or its toxic
                                                          derivatives, hydrogen sulfide. '
                                                          22. Hearing impairment caused by noise. "
                                                          23. Diseases caused by vibration (disorders of muscles, tendons, bones, joints, peripheral
                                                          blood vessels or peripheral nerves). "
                                                          24. Diseases caused by work in compressed air. "
                                                          25. Diseases caused by ionising radiations. All work involving exposure to the action of
                                                          ionising radiations.
                                                          26. Skin diseases caused by physical, chemical or biological agents not included under other
                                                          items. All work involving exposure to the risk concerned.
                                                          27. Primary epitheliomatous cancer of the skin caused by tar, pitch, bitumen, mineral oil,
                                                          anthracene, or the compounds, products or residues of these substances. "
                                                          28. Lung cancer or mesotheliomas caused by asbestos. "
                                                          29. Infectious or parasitic diseases contracted in an occupation where there is a particular risk
                                                          of contamination. (a) Health or laboratory work.
                                                          (b) Veterinary work.
                                                          (c) Work handling animals, animal carcasses, parts of such carcasses, or merchandise wich
                                                          may have been contaminated by animals, animal caracasses, or parts of such carcasses.
                                                          (d) Other work carrying a particular risk of contamination
                                                          *In the application of this Schedule the degree and type of exposure should be taken into
                                                          account when appropriate.
                                                          SCHEDULE II. PERIODICAL PAYMENTS TO STANDARD BENEFICIARIES
                                                          Category Standard benficiary Percentage
                                                          1. Temporary or initial incapacity for work Man with wife and two children 60
                                                          2. Total loss of earning capacity or corresponding loss of faculty Man with wife and two
                                                          children 60
                                                          3. Death of breadwinner Widow with two children 50
                                                          ANNEX
                                                          INTERNATIONAL STANDARD INDUSTRIAL CLASSIFICATION OF ALL ECONOMIC
                                                          ACTIVITIES (REVISED UP TO 1969)
                                                          LIST OF MAJOR DIVISIONS, DIVISIONS AND MAJOR GROUPS
                                                          Major Divisions 1. Agriculture, Hunting, Forestry and Fishing
                                                          Division Major group
                                                          11 Agriculture and Hunting
                                                          111 Agricultural and livestock production
                                                          112 Agricultural services
                                                          113 Hunting, trapping and game propagation
                                                          12 Forestry and Logging
                                                          121 Forestry
                                                          122 Logging
                                                          13 130 Fishing
                                                          Major Division 2. Mining and Quarrying
                                                          Division Major group
                                                          21 210 Coal Mining
                                                          22 220 Crude Petroleum and Natural Gas Production
                                                          23 230 Metal Ore Mining
                                                          29 290 Other Mining
                                                          Major Division 3. Manufacturing
                                                          Division Major group
                                                          31 Manufacture of Food, Beverages and Tobacco
                                                          311-312 Food manufacturing
                                                          313 Beverage industries
                                                          314 Tobacco manufactures
                                                          32 Textiles, Wearing Apparel and Leather Industries
                                                          321 Manufacture of textiles
                                                          322 Manufacture of wearing apparel, except footwear
                                                          323 Manufacture of leather and products of leather, leather substitutes and fur, except
                                                          footwear and wearing apparel
                                                          324 Manufacture of footwear, except vulcanised or moulded rubber or plastic footwear.
                                                          33 Manufacture of Wood and Wood Products, Including Furniture
                                                          331 Manufacture of wood and wood and cork products, except furniture
                                                          332 Manufacture of furniture and fixtures, except primarily of metal
                                                          34 Manufacture of Paper and Paper Products, Printing and Publishing
                                                          341 Manufacture of paper and paper products
                                                          342 Printing, publishing and allied industries
                                                          35 Manufacture of Chemicals and Chemical, Petroleum, Coal, Rubber and Plastic Products
                                                          351 Manufacture of industrial chemicals
                                                          352 Manufacture of other chemical products
                                                          353 Petroleum refineries
                                                          354 Manufacture of miscellaneous products of petroleum and coal
                                                          355 Manufacture of rubber products
                                                          356 Manufacture of plastic products not elsewhere classified
                                                          36 Manufacture of Non-Metallic Mineral Products, except Products of Petroleum and Coal
                                                          361 Manufacture of pottery, china and earthenware
                                                          362 Manufacture of glass and glass products
                                                          369 Manufacture of other non-metallic mineral products
                                                          37 Basic Metal Industries
                                                          371 Iron and steel basic industries
                                                          372 Non-ferrous metal basic industries
                                                          38 Manufacture of Fabricated Metal Products, Machinery and Equipment
                                                          381 Manufacture of fabricated metal products, except machinery and equipment
                                                          382 Manufacture of machinery except electrical
                                                          383 Manufacture of electrical machinery apparatus, appliances and supplies
                                                          384 Manufacture of transport equipment
                                                          385 Manufacture of professional and scientific and measuring and controlling equipment not
                                                          elsewhere classified, and of photographic and optical goods
                                                          39 390 Other Manufacturing Industries
                                                          Major Division 4. Electricity, Gas and Water
                                                          Division Major group
                                                          41 410 Electricity, Gas and Steam
                                                          42 420 Water Works and Supply
                                                          Major Division 5. Construction
                                                          Division Major group
                                                          50 500 Construction
                                                          Major Division 6. Wholesale and Retail Trade and Restaurants and Hotels
                                                          Division Major group
                                                          61 610 Wholesale Trade
                                                          62 620 Retail Trade
                                                          63 Restaurants and Hotels
                                                          631 Restaurants, caf_ and other eating and drinking places
                                                          632 Hotels, rooming houses, camps and other lodging places
                                                          Major Division 7. Transport, Storage and Communication
                                                          Division Major group
                                                          71 Transport and Storage
                                                          711 Land transport
                                                          712 Water transport
                                                          713 Air transport
                                                          719 Services allied to transport
                                                          72 720 Communication
                                                          Major Division 8. Financing, Insurance, Real Estate and Business Services
                                                          Division Major group
                                                          81 810 Financial Institutions
                                                          82 820 Insurance
                                                          83 Real Estate and Business Services
                                                          831 Real estate
                                                          832 Business services except machinery and equipment rental and leasing
                                                          833 Machinery and equipment rental and leasing
                                                          Major Division 9. Community, Social and Personal Services
                                                          Division Major group
                                                          91 910 Public Administration and Defence
                                                          92 920 Sanitary and Similar Services
                                                          93 Social and Related Community Services
                                                          931 Education services
                                                          932 Research and scientific institutes
                                                          933 Medical, dental, other health and veterinary services
                                                          934 Welfare institutions
                                                          935 Business, professional and labour associations
                                                          939 Other social and related community services
                                                          94 Recreational and Cultural Services
                                                          941 Motion picture and other entertainment services
                                                          942 Libraries, museums, botanical and zoological gardens, and other cultural services not
                                                          elsewhere classified
                                                          949 Amusement and recreational services not elsewhere classified
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95 Personal and Household Services

959 Miscellaneous personal services

0 000 Activities not adequately defined

953 Domestic services

Division Major group

951 Repair services not elsewhere classified

952 Laundries, laundry services, and cleaning and dyeing plants

96 960 International and Other Extra-Territorial Bodies Major Division 0. Activities Not Adequately Defined